

SSS is an internationally recognised steel stockholder and distributor of Nickel and other Alloys in both solid cut blanks and semi-machined components. SSS has a moderate occupational health and safety risk and considers the management of these risks within its activities to be an integral part of the business performance.

The Company operates an Occupational Health and Safety Management System that complies with the Company Policy and commitment to the requirements of ISO 45001:2018. The company is committed to (but not restricted by) ensuring that its operations comply with the applicable legislation, regulations and with all other requirements to which the organisation subscribes to that relates to OH&S hazards and is committed to provide safe and working conditions for the prevention of work-related injury and ill health by:

- Formally identifying, measuring, and controlling the hazards of its operations that have a potential to cause injury, ill health, damage to equipment and property. Eliminating hazards, to reduce the OH&S risks by applying the appropriate hierarchy of controls within its operations and activities.
- Seeking to continually improve its OH&S management and performance across the business, implementing structured Health and Safety objectives, targets, and programmes throughout all the business by engaging in the consultation and participation of workers and representatives to achieve these goals.
- Ensuring that all employees, contractors, and visitors to our facilities are aware of this policy, and where necessary, are formally trained in the Health and Safety hazards and aspects of their duties and the environment.

The Company's Policy is to ensure that SSS provides a service that has been contained and controlled in a safe working environment. It is the responsibility of the Management for communicating the company's policies. The Policy is communicated and displayed at strategic points within the business unit – Reception and Induction area, Commercial Office, Works & Warehouse, and forms part of all employees' inductions. This policy is available to all interested parties and used to incorporate any third-party requirements within the business.

The Company Policy is reviewed annually, as part of the management review process and company policy. However, a formal review is undertaken whenever there are any significant changes to legislation or the criteria to which the policy relates.

Michael Naylor – Director

January 2024

